

# IST JOB CATALOG



   **MCOT**    
16<sup>TH</sup> WORLD SCOUT  
SCOUT MONDIAL  
PORTUGAL 2025

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# Volunteers

## Staff Hub Management

### Functions

Assists in all aspects of Staff Camp Operations.  
Carries out the administrative work of the Staff Camp Operation department.  
Conducts communication, coordination and meetings within HQs and other divisions or departments.

### Key Skill

Language : English(Lv.3)

### Number of Vacancies

10

### APP Code

IST-VOL-SHM

## Staff Hub Operation

### Functions

Assists in all aspects of Staff Camp Operations.  
Checks and responds to IST arrival/departure confirmations.  
Provides and retrieves items.  
Supports staff (MPT, IST and CMT) for their daily life convenience activities.  
Runs Help Desk  
Manages and operates various convenience facilities (IT charging station, cafe & meeting place, etc.) and equipment/furniture within the facility.

### Key Skill

Language: English(Lv.2). knowledge of likely issues and an understanding of the moot hierarchy to know who to escalate issues to for swift resolution

### Number of Vacancies

9

### APP Code

IST-VOL-SHO

## Staff Hub Programme

### Functions

Assists in all aspects of Staff Camp Operations.

Runs the On-site Program for IST staying in the Staff Camp.

Supports counseling, reservation and transportation related to the off-site Program for ISTs residing within the Staff Camp.

Provides information on Off-site programs and supports reservation & transportation for ISTs residing within the campsite.

### Key Skill

Language: English(Lv.3)

### Number of Vacancies

3

### APP Code

IST-VOL-SHP

## Programme IST Management

### Functions

Supports the education and training of Programme Division ISTs and coordinates their duty placement.

Checks the daily work situation (attendance, absence) of the Programme Division ISTs.

Runs the operation of the Programme Division ISTs and supports their welfare.

### Key Skill

Language: English(Lv.3)

### Number of Vacancies

3

### APP Code

IST-VOL-PIM

# Programme Main Camp

## Interaction Team (Camps)

### Functions

Assists in all aspects of Camp operations.

Assists in the communication with Main Camp Activities and other Departments.

Assists in running Camp Leader and Patrol Leader meetings/councils.

Supports the Daily Programme Routine of each Camp.

Supports for managing documents.

### Key Skill

Key Skill: be interested in international and intercultural interactions, having knowledge of traditions & cultural differences for most participant countries.

Language: at least speaking in English(Lv.3~4) or English + other languages(Lv.3~4) is preferred.

### Number of Vacancies

12

### APP Code

IST-PMC-ITC

## Logistic Support Activities

### Functions

Support all Main Camp Activities needs for materials, resources or structures.

### Key Skill

Key Skill: having knowledge of technical areas and experience in Do-It-Yourself activities.

Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred."

### Number of Vacancies

6

### APP Code

IST-PMC-LSA

## Camp Workshops - Nature & Adventure

### Functions

Operates one Activity on the Camp Workshops for the Nature & Adventure Theme Area.  
Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).  
Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).  
Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).  
Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Nature and Adventure Theme Area.  
Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

22

### APP Code

IST-PMC-CWN

## Camp Workshops - Culture & Arts

### Functions

Operates one Activity on the Camp Workshops for the Culture & Arts Theme Area.  
Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).  
Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).  
Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).  
Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Culture and Arts Theme Area.  
Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred."

### Number of Vacancies

22

### APP Code

IST-PMC-CWC



## Camp Workshops - Life & Spirituality

### Functions

Operates one Activity on the Camp Workshops for the Life & Spirituality Theme Area.  
Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).  
Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).  
Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).  
Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Life and Spirituality Theme Area.  
Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

22

### APP Code

IST-PMC-CWL

## Camp Workshops - Society & Politics

### Functions

Operates one Activity on the Camp Workshops for the Society & Politics Theme Area.  
Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).  
Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).  
Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).  
Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Society and Politics Theme Area.  
Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

22

### APP Code

IST-PMC-CWS

## Camp Games - Nature & Adventure

### Functions

Operates one Activity on the Camp Games for the Nature & Adventure Theme Area.  
Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).  
Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).  
Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).  
Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Nature and Adventure Theme Area.  
Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

22

### APP Code

IST-PMC-CGN

## Camp Games - Culture & Arts

### Functions

Operates one Activity on the Camp Games for the Culture & Arts Theme Area.  
Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).  
Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).  
Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).  
Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Culture and Arts Theme Area.  
Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

22

### APP Code

IST-PMC-CGC

## Camp Games - Life & Spirituality

### Functions

Operates one Activity on the Camp Games for the Life & Spirituality Theme Area.  
Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).  
Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).  
Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).  
Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Life and Spirituality Theme Area.  
Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

22

### APP Code

IST-PMC-CGL

## Camp Games - Society & Politics

### Functions

Operates one Activity on the Camp Games for the Society & Politics Theme Area.  
Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).  
Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).  
Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).  
Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Society and Politics Theme Area.  
Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

22

### APP Code

IST-PMC-CGS

## Beach Activities - Nature & Adventure

### Functions

Operates one Activity on the Beach Activities (Off-Site) for the Nature & Adventure Theme Area.

Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).

Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).

Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).

Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Nature and Adventure Theme Area.

Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

12

### APP Code

IST-PMC-BAN

## Beach Activities - Culture & Arts

### Functions

Operates one Activity on the Beach Activities (Off-Site) for the Culture & Arts Theme Area.

Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).

Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).

Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).

Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Culture and Arts Theme Area.

Key Skill: water Leisure sports-related workers or water lifesaving qualifications/license holders are preferred.

Language: at least speaking in English (Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

12

### APP Code

IST-PMC-BAC

## Beach Activities - Life & Spirituality

### Functions

Operates one Activity on the Beach Activities (Off-Site) for the Life & Spirituality Theme Area.  
Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).  
Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).  
Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).  
Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Life and Spirituality Theme Area.  
Key Skill: water Leisure sports-related workers or water lifesaving qualifications/license holders are preferred.  
Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred."

### Number of Vacancies

12

### APP Code

IST-PMC-BAL

## Beach Activities - Society & Politics

### Functions

Operates one Activity on the Beach Activities (Off-Site) for the Society & Politics Theme Area.  
Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).  
Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).  
Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).  
Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Society and Politics Theme Area.  
Key Skill: water Leisure sports-related workers or water lifesaving qualifications/license holders are preferred.  
Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

12

### APP Code

IST-PMC-BAS

## River Activities - Nature & Adventure

### Functions

Operates one Activity on the River Activities (Off-Site) for the Nature & Adventure Theme Area.

Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).

Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).

Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).

Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Nature and Adventure Theme Area.

Key Skill: water Leisure sports-related workers or water lifesaving qualifications/license holders are preferred.

Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

12

### APP Code

IST-PMC-RAN

## River Activities - Culture & Arts

### Functions

Operates one Activity on the River Activities (Off-Site) for the Culture & Arts Theme Area.

Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).

Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).

Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).

Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Culture and Arts Theme Area.

Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

12

### APP Code

IST-PMC-RAC

## River Activities - Life & Spirituality

### Functions

Operates one Activity on the River Activities for the Life & Spirituality Theme Area.  
 Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).  
 Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).  
 Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).  
 Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Life and Spirituality Theme Area.  
 Key Skill: water Leisure sports-related workers or water lifesaving qualifications/license holders are preferred.  
 Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

12

### APP Code

IST-PMC-RAL

## River Activities - Society & Politics

### Functions

Operates one Activity on the River Activities (Off-Site) for the Society & Politics Theme Area.  
 Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).  
 Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).  
 Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).  
 Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Society and Politics Theme Area.  
 Key Skill: water Leisure sports-related workers or water lifesaving qualifications/license holders are preferred.  
 Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

12

### APP Code

IST-PMC-RAP

## Espinho Activities - Nature & Adventure

### Functions

Operates one Activity in the City of Espinho (Off-Site) for the Nature & Adventure Theme Area.

Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).

Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).

Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).

Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Nature and Adventure Theme Area.

Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

22

### APP Code

IST-PMC-EAN

## Espinho Activities - Culture & Arts

### Functions

Operates one Activity on the City of Espinho (Off-Site) for the Culture & Arts Theme Area.

Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).

Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).

Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).

Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Culture and Arts Theme Area.

Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

22

### APP Code

IST-PMC-EAC



## Espinho Activities - Life & Spirituality

### Functions

Operates one Activity on the City of Espinho (Off-Site) for the Life & Spirituality Theme Area.  
 Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).  
 Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).  
 Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).  
 Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Life and Spirituality Theme Area.  
 Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

22

### APP Code

IST-PMC-EAL

## Espinho Activitie - Society & Politics

### Functions

Operates one Activity on the City of Espinho (Off-Site) for the Society & Politics Theme Area.  
 Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).  
 Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).  
 Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).  
 Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Society and Politics Theme Area.  
 Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

22

### APP Code

IST-PMC-RAS

## Ovar Activities - Nature & Adventure

### Functions

Operates one Activity in the City of Ovar (Off-Site) for the Nature & Adventure Theme Area.  
Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).  
Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).  
Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).  
Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Nature and Adventure Theme Area.  
Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

22

### APP Code

IST-PMC-OAN

## Ovar Activities - Culture & Arts

### Functions

Operates one Activity on the City of Ovar (Off-Site) for the Culture & Arts Theme Area.  
Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).  
Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).  
Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).  
Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Culture and Arts Theme Area.  
Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

22

### APP Code

IST-PMC-OAC

## Ovar Activities - Life & Spirituality

### Functions

Operates one Activity on the City of Ovar (Off-Site) for the Life & Spirituality Theme Area.  
Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).  
Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).  
Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).  
Records results of the activities operation daily.

### Key Skill

Key Skill : be interested in the Life and Spirituality Theme Area.  
Language : at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

22

### APP Code

IST-PMC-OAL

## Ovar Activities - Society & Politics

### Functions

Operates one Activity on the City of Ovar (Off-Site) for the Society & Politics Theme Area.  
Manages the participants (identification of the number of participants, safety guidance, maintenance of activity site order, evacuation support in case of emergency, etc.).  
Conducts daily activity safety checks (facilities, equipment, activities sites, etc.).  
Conducts an inspection of materials used in activities (management of quantity of materials, request for shortage of materials).  
Records results of the activities operation daily.

### Key Skill

Key Skill: be interested in the Society and Politics Theme Area.  
Language: at least speaking in English(Lv.2~4) or English + other languages(Lv.2~4) is preferred.

### Number of Vacancies

22

### APP Code

IST-PMC-OAS

# Programme - Cerimonies

## Main Stage - Stage Setup

### Functions

Run and support main stage events.  
Supports the needs of the event partners.  
Supports rehearsals and trainings of the performers.  
Communication with audiovisuals and testing  
Stage scenario building  
General stage logistics

### Key Skill

High level of understanding and experience in stage performance/organization and arts and show business  
Languages: English (Level 3 ~ 5)  
Able to work under pressure  
Strong communication skills

### Number of Vacancies

8

### APP Code

IST-PRG-MSS

## Main Stage - Arts and Crafts

### Functions

Run and support main stage events.  
Supports the needs of the event partners.  
Manual skills for building props, clothes and scenarios according to the Moot's theme.

### Key Skill

High level of understanding and experience in stage performance/organization and arts and show business  
Languages: English (Level 3 ~ 5)  
Able to work under pressure  
Strong communication skills  
Ability to build props and scenarios (crafts like being able to work with wood, paper and textiles) is highly recommended

### Number of Vacancies

12

### APP Code

IST-PRG-MSC

## Main Stage - Half-Time Show

### Functions

Run and support main stage events.  
Supports the needs of the event partners.  
Supports rehearsals and trainings of the performers.  
Animations and Moderation for the time in-between performances

### Key Skill

High level of understanding and experience in stage performance/organization and arts and show business  
Languages: English (Level 3 ~ 5)  
Able to work under pressure  
Strong communication skills  
Ability to host events or do simple and fun dances and songs for audience engagement is highly recommended

### Number of Vacancies

3

### APP Code

IST-PRG-MSH

## Main Stage - Programme Management

### Functions

Run and support main stage events.  
Supports the needs of the event partners.  
Supports rehearsals and trainings of the performers.  
Managing the in's and out's and guaranteeing the people are in the right place at the right time.

### Key Skill

High level of understanding and experience in stage performance/organization and arts and show business  
Languages: English (Level 3 ~ 5)  
Able to work under pressure  
Strong communication skills

### Number of Vacancies

7

### APP Code

IST-PRG-MSP

## Night Life - Karaoke and Trivia Quizz

### Functions

Organize lists of participants.

Distributing the material to the participants and ensuring the smooth running of the activity.

Ensuring good communication between the team and the participants.

Organizing the questions for the quizzes.

Introducing the participants on stage.

### Key Skill

Communicative

Good command of the English language; knowledge of French, Spanish or Portuguese may be valued

Creative

Teamworker

Ability to host events or do simple and fun dances and songs for audience engagement is highly recommended

### Number of Vacancies

10

### APP Code

IST-PRG-NLK

## Night Life - Games' Hall

### Functions

Boosting the board games room.

Responsible for the condition of the equipment.

Assisting participants if necessary, explaining game rules or other questions.

Validating Challenges.

### Key Skill

Sense of responsibility

Proactivity

Good command of the English language; knowledge of French, Spanish or Portuguese may be valued

### Number of Vacancies

10

### APP Code

IST-PRG-NLG

## Night Life - Little Popular Circus

### Functions

Building the fairground rides using wood, rope and pioneering techniques.

Ensuring that the rides work properly.

Ensuring safety measures for staff and participants.

### Key Skill

Knowledge of pioneering techniques

Having a high knowledge of Scouting and being able to operate programs for your duties is highly preferable.

Teamwork

Efficient and proactive

Good command of the English language; knowledge of French, Spanish or Portuguese may be valued

### Number of Vacancies

10

### APP Code

IST-PRG-NLC

## Night Life - Open Air Cinema & Silent Disco

### Functions

Space organization.

Controlling access.

Responsible for the condition of the equipment.

### Key Skill

Sense of responsibility

Helpful

Efficient and proactive

### Number of Vacancies

10

### APP Code

IST-PRG-NLO

## Ceremonies - Service

### Functions

Is responsible for the safety and order of performers and participants.

Supports participant safety, entry/exit order maintenance, and seating arrangement guidance.

Assists in managing the waiting room for the event cast.

Supports communication with the event coordinating team.

### Key Skill

Have experiences in running Scout events or other performance events

Be able to manage stage operations, running theme performances

Have a high level of understanding in Scout ceremonies

Ability to remain calm under pressure

English (Level 3 ~ 5)

### Number of Vacancies

12

### APP Code

IST-PRG-CRS

## Ceremonies - Support

### Functions

Runs opening and closing ceremonies, cultural exchange day events.

Supports the operation of stage events.

Supports the needs of the event partners.

Supports rehearsals and trainings of the performers specially during Scout Ceremonies.

### Key Skill

Have experiences in running Scout events or other performance events

Be able to manage stage operations, running theme performances

Have a high level of understanding in Scout ceremonies

Ability to remain calm under pressure

English (Level 3 ~ 5)

### Number of Vacancies

8

### APP Code

IST-PRG-CSS



# Programme - Paths

## Paths Advisor

### Functions

Support the PPT and Team Leaders on managing the schedule and group movements for transport after opening ceremony and after paths ending to return to main camp;

Support the PPT and participants in establishing and maintaining the patrol system in the Paths;

Support the PPT and Participants to camp and food arrangement - assure that every participant needs are taken into account when the decision of what to eat and how to arrange the campsite;

Promote the participants' personal development;

Promote meetings (morning/breakfast) to communicate/inform the rovers of the programme for the day or Moot Planning Team special information;

Promote Night forums where the participants can discuss their days, Moot experience problems etc;

Support the Path participants and PPT on all areas that allow the Path to function and that the PPT project is followed;

Maintain a good Path spirit and Path environment between all participants;

Serve as the listening ear for all participants on the Path;

Coordinate with the Paths Planning Team - Team Leaders to assure that everything is going well - meeting with them every day at least once;

Help the Local support Team and PPT in solving problems that may occur during the Paths - logistic, food, medical urgencies etc;

Support the Team Leaders and Block coordinators managing sub-camp during the Main camp.

### NOTES:

Path advisors are NOT supposed to be a part of the Paths Patrols.

Path Advisors are supportive - Do NOT take a leading role.

Do NOT participate in the program together with the Path.

The Path are supposed to be self-governing.

### Key Skill

Leadership - Experience leading scout groups or Rover Groups in local groups or activities;  
Language: at least speaking in English (Lv.2~4) or English + other languages (Lv.2~4) is preferred.

Former experience being a Tribe Adviser in previous Moot or Roverway or Other Rover activities Worldwide;

Communication - be used to communicate with young adults and to hear them when needed.

Managing - Be able to help the Path in different areas managing the

**Number of Vacancies**

450

**APP Code**

IST-PTH-PAD

# Programme - Sustainability

## Main Camp - Scouts4SDGs & Ecocentre area

### Functions

Operationalising the educational activities that will be made available in these areas.  
Supporting and monitoring the delivery of waste to the ecocentre.

*Note:* Tasks between the Scouts4SDGs area and the econcentre will rotate between team members so that everyone can experience both areas.

### Key Skill

Knowledge of the WOSM Sustainability Programmes (Scouts4SDGs, Earth tribe, Health and Well-being, etc).

Fondness for Environment and Sustainability, and for non-formal education on these subjects.

Willingness to educate about recycling and separation.

Language : English(Lv.3)"

### Number of Vacancies

12

### APP Code

IST-PSU-ECS

# Safety & Healthcare

## Disaster relief

### Functions

Works in the general situation room and supports participants evacuation in the event of disasters to minimize damage by quickly responding to natural disasters that may occur during the Jamboree.

Monitors natural disasters and weather conditions in real time.

Provide disaster response, on-site response and evacuation support during natural disasters.

Provides indoor emergency shelters and heat wave shelters.

### Key Skill

Language: English(Lv.3)

### Number of Vacancies

2

### APP Code

IST-SAH-DSR

## Operations Room Operator

### Functions

Receive and transmit all head coordination instructions.

Coordinate all communication with response teams.

Received all emergency calls of the activity.

Register and keep the occurrence database updated.

Ensure compliance with all emergency procedures.

Establish contacts with external entities.

Monitorize all internal CCTV and alarms and activate the team response protocol.

### Key Skill

Experience in major scouting activities with safety ou security teams.

Emergency or safety experience. Practical notions about the protection of children and young people. Active listening for adults, children and young people.

RadioCommunication experience. Organise and responsible.

User Computer Software Knowledge (databases, forms and worksheet tables).

Knowledge of portuguese emergency national structure and entities (preference).

Responsible and trustworthy.

### Number of Vacancies

4

### APP Code

IST-SAH-ORO

## Safety Leader Team - First Responder

### Functions

Coordinate the first intervention response in any emergency scenario.

Prevent incidents during the event.

Ensure event security.

Work as a team and in conjunction with the entire Health & Safety & Security structure.

Ensure and pass all information to the operations room.

Comply with and ensure compliance by the entire team with instructions made by coordination and the crisis office.

Maintains contact with the Police and Fire Department.

Manages the activities with regards to security and fire prevention.

### Key Skill

Experience in major scouting activities with safety ou security teams.

Emergency or safety experience

Basic knowledge of firefighting

First aid training certified

Knowledge of radio communication

Team work

Coordination and leadership experience

Interpersonal communication skills (preferred)

Observant and proactive

Knowledge of big events and mass events

Accreditation as a lifeguard (preferred)

### Number of Vacancies

4

### APP Code

IST-SAH-FRL

## Safety Member - First Responder

### Functions

Ensure first intervention response to any emergency scenario.  
 Prevent incidents during the event. Ensure event security.  
 Work as a team and in conjunction with the entire Health & Safety & Security structure.  
 Maintains contact with the Police and Fire Department.  
 Manages the activities with regards to security and fire prevention.

### Key Skill

Experience in major scouting activities with safety ou security teams.  
 Emergency or safety experience  
 Basic knowledge of firefighting (preferred)  
 First aid training certified (preferred)  
 Accreditation as a lifeguard (preferred)  
 Knowledge of radio communication  
 Team work  
 Interpersonal communication skills (preferred)  
 Observant and proactive

### Number of Vacancies

10

### APP Code

IST-SAH-FRS

## Doctor

### Functions

Auxiliar the first triage protocol in moot hospital.  
 Administrate the medical care in the moot hospital or camp assistement: first aid; general medical consultations; physical examination; analyse and interpretation of vital signs; establish the wound treatment protocol; first aid; CPR.

### Key Skill

Medical Degree recognize by Portuguese Medical Order.  
 Knowledge in basic medical care, including first aid, CPR, and general medical consultations.  
 Experience working with health professionals. Experience in major scouting activities.  
 Practical notions about protection of young people. Communication skills.  
 English Knowledge (level 2)

### Number of Vacancies

4

### APP Code

IST-SAH-DOC

## Nurse

### Functions

Realize the first triage protocol in moot hospital.

Administrate the basic nursing care in the moot hospital or camp assistement: screening; physical examination; assessment of vital signs; wound treatment; first aid; CPR.

### Key Skill

Nursing Degree recognize by Portuguese Nurse Order

Knowledge of basic nursing care: screening, physical examination, assessment of vital signs, wound treatment, first aid and CPR

Experience working with health professionals

Experience in major scouting activities

Practical notions about protection of young people

Communication skills

English knowlaged (level 2)

### Number of Vacancies

6

### APP Code

IST-SAH-NUR

## Communication & External Relations

### Content Writer

#### Functions

Writes and uploads Moot news articles and selects high-quality content for the site.

#### Key Skill

Fluency in English or French.

Preferred: experience in translation and proficiency in MS Office (Word).

#### Number of Vacancies

3

#### APP Code

IST-CER-CWR

### Press Support

#### Functions

Operates the Moot Press center and supports twice-daily briefings.

Manages the press center environment and addresses complaints.

Manages reporters and issues Moot Press ID cards.

Clips domestic and international reports/promotional materials during Moot.

#### Key Skill

Relevant experience in media response, spokesperson, or public relations.

Fluency in English or French.

Proficient in MS Office (Word, Excel, PowerPoint).

#### Number of Vacancies

2

#### APP Code

IST-CER-PRS



## Photo/Video

### Functions

Produces photo and video materials for press, publicity, and records.

Captures photos and videos of Moot events, including participant activities and ceremonies.

### Key Skill

Experience in domestic and international event filming.

Own filming equipment.

Communication skills in other languages.

Fluency in English.

### Number of Vacancies

12

### APP Code

IST-CER-PHV

## Social Media

### Functions

Uploads short videos, card news, and photos to YouTube, Instagram and TikTok.

Promotes Moot globally through creative video production.

Manages SNS channels and conducts live broadcasts.

Produces short-form content and card news.

Writes and uploads Moot news copies to SNS.

### Key Skill

Proficient with smart devices, YouTube, Instagram, and TikTok.

Comfortable appearing in production content.

Fluency in English.

### Number of Vacancies

3

### APP Code

IST-CER-SMD

## Receptions

### Functions

Operates a welcome and farewell reception, confirms attendees, arranges seats, provides meals, and guides them to the Moot.

Supports operation of NSO's reception.

### Key Skill

Key Skill: having social experience or skills in official events is preferred for Welcome/farewell reception MC, and speaking the language of NSOs fluently(Lv.4) is for NSO reception manager

### Number of Vacancies

4

### APP Code

IST-CER-REC

## External Cooperation

### Functions

Manage the protocol and assist the local and national government officials who will be visiting on-site.

Manage local volunteers that will help assisting the on-site visitors.

### Key Skill

Preferably who has an understanding of the local and national government protocols.

Communication skills should be very high. English language skills level 3 ~ 5.

### Number of Vacancies

2

### APP Code

IST-CER-EXC

## Special Guests

### Functions

Manages Special Guests overall.

Provides registration information and food & beverage services for special guests.

Checks the visiting schedule of special guests and manages souvenirs.

Operates a lounge for special guests and provides food and beverage services.

Provides information on activities which special guests can participate in at the campsite.

### Key Skill

Key Skill: must be able to transport and drive for special guests, and is requires such as French, Arabic, or other languages in advanced or higher language skills for interpretation(Lv.4)

### Number of Vacancies

4

### APP Code

IST-CER-SPG

# Contingent Support

## Functions

### **Event Preparation:**

Maintain regular contact with contingent leaders to provide support during the preparation phase.

Respond to inquiries and provide detailed information about the Moot.

Collaborate with other teams to ensure all logistical aspects align with the contingents needs.

### **During the Event:**

Act as the direct point of contact for contingent leaders, offering continuous support and resolving issues as they arise.

Manage crises and unforeseen situations related to contingent management, ensuring a positive experience for all participants.

Assist in organizing contingent-specific events, such as receptions and other activities.

Facilitate integration and interaction between different contingents, promoting an inclusive and collaborative environment.

### **Post-Event:**

Collect feedback from contingents to improve future editions of the Moot.

Document and report all relevant activities and experiences for continuous improvement of the team.

## Key Skills:

Experience in organizing scouting events

Conflict resolution skills

Interpersonal skills to mediate and resolve disputes

Flexibility to adapt to last-minute changes

Adaptability to unforeseen circumstances.

Ability to remain calm under pressure.

Emotional intelligence to understand and interact with various types of people.

Sensitivity to cultural and social diversity of contingents

Excellent oral and written communication skills.

Ability to effectively interact with people from different backgrounds:

Proficiency in one or more of the following languages:

English, French, Arabic, or Spanish (preferred).

Previous experience in similar roles.

## Number of Vacancies

20

## APP Code

IST-NSO-CTS

# Finance & Admin

## Scout Shop Support

### Functions

Operates a souvenir shop and is in charge of customer service, souvenir sales and inventory management, and hygiene management of the place.

### Key Skills:

Be able to speak in English or French(Lv.3). Have field work experiences such as store management.

### Number of Vacancies

15

### APP Code

IST-FAD-SHP

# Logistic

## Food Supply Chain

### Functions

Receives ordered foods at sub camps from catering companies.

Checks if it matches the order statement and supports food safety inspection.

Supplies foods to units in cooperation with sub camps.

Collaborates with selected catering companies to ensure that catering distribution is operational without time delays or shortages in quantity.

Ensures the safety of distributed food and continuously checks to maintain cleanliness in the related facilities.

Collects leftover food materials after distribution and cooking, and strives to manage and dispose of leftover food materials to prevent food safety accidents from occurring.

### Key Skills:

Language : English(Lv.2)

### Number of Vacancies

12

### APP Code

IST-LOG-FSC

## Food Safety Management

### Functions

Is in charge of overall food safety and cooperate with related governmental bodies

Responds appropriately to inquiries and situations by cooperating with the staff restaurant and food supply chain.

Minimizes environmental contamination and food safety issues.

### Key Skills:

Language: English(Lv.3)

### Number of Vacancies

4

### APP Code

IST-LOG-FSM

## Global Support

### Functions

Attends meetings held at the Moot headquarters and provides interpretation and translates into English and French.

### Key Skill:

Fluent in at least two of the following languages: English, French, Korean, Arabic, Russian and Spanish. Some ISTs are required to translate official documents into other languages

### Number of Vacancies

4

### APP Code

IST-LOG-GSP

## Distribution

### Functions

Promotes the smooth operation of the Jamboree and the convenience of the participants by accurately supplying participants' individual supplies and large camping equipment with a systematic system, and conducting follow-up management.

Establishes a supply plan of individual supplies for participants and leaders.

Manages the warehouse and manages stock and release.

Manages and operates material supply transport vehicles and equipment.

Conducts follow-up management of supplies (exchange and repair request).

### Key Skill:

Driver's license holder (possible to drive a porter and a van)

Language : Lv.2 for follow-up management of supplies and communication among ISTs, Lv.1 for management of other supplies

### Number of Vacancies

10

### APP Code

IST-LOG-DIS

## Facilities

### Functions

Supports and manages the operation of convenience facilities for participants in the Moot to increase participant satisfaction and create a pleasant camping environment.

Manages convenience store operators (facility maintenance, sanitation, securing demand for goods, support for suggestions, support for purchase interpretation)

Manages the post office, bank, currency exchange centre (facility maintenance, sanitation, currency exchange of participants, parcel interpretation, support for suggestions).

Manages IST laundry (facility maintenance, sanitation, support for suggestions).

### Key Skill

Language: English(Lv.2~5) - interpretations between laundromat company staff and overseas participants

### Number of Vacancies

4

### APP Code

IST-LOG-FAC

## Charging Service

### Functions

Provides convenience so that participants can use their mobile phones smoothly during the Moot by supporting the charging of mobile phones and auxiliary batteries.

Operates, supports, and manages mobile phone auxiliary batteries and charging stations.

Manages battery failures and defective products.

### Key Skill

Language: English(Lv.2)

### Number of Vacancies

4

### APP Code

IST-LOG-CHS



## Lost & Found

### Functions

Stores and manages lost items of participants during the event, and provides services to help find lost items.

Stores lost items in the camp and operates a management office.

Collects and stores lost items in the Sub Camp Lost-and-Found centre.

Provides information on lost items.

Helps owners find lost items.

### Key Skill

Language: English(Lv.1) for Lost-and-found management, and English(Lv.2) for communication among participants for lost and found collection and delivery

### Number of Vacancies

2

### APP Code

IST-LOG-LAF

## Staff Bar

### Functions

Runs a staff bar.

Carries food from the kitchen to the bar.

Ensures the safety of distributed food and continuously checks to maintain cleanliness in the bar.

Maintain order for the smooth operation of the bar.

Collaborates with selected catering companies to ensure that catering distribution is operational without time delays or shortages in quantity.

### Key Skill

Language: English(Lv.2)

### Number of Vacancies

20

### APP Code

IST-LOG-STB

## Food Management

### Functions

Assists in all aspects of Food operation.

Oversees the supply of food materials and staff restaurant.

Make sure for smooth operation of supplying food materials & IST catering and food safety, and anticipates possible risks and establishes a prevention plan.

### Key Skill

Language : English(Lv.4)

### Number of Vacancies

10

### APP Code

IST-LOG-FDM

## Staff Restaurant

### Functions

Runs a staff restaurant.

Carries food from the kitchen to the dining room.

Ensures the safety of distributed food and continuously checks to maintain cleanliness in the restaurant.

Distributes lunch boxes.

Maintain order for the smooth operation of the restaurant.

Collaborates with selected catering companies to ensure that catering distribution is operational without time delays or shortages in quantity.

### Key Skill

Language: English(Lv.2)

### Number of Vacancies

20

### APP Code

IST-LOG-STR

## Infrastructures

### Construction

#### Functions

Frequently checks of the general condition of the field, passageways and temporary structures (e.g. tents) and requests repairs.

#### Key Skill

Experience in field structures

Language : English(Lv.3), French(Lv.2)

#### Number of Vacancies

8

#### APP Code

IST-INF-CON

### Power Supply

#### Functions

Inspects campsite generators, solar street lights, and electrical facilities frequently and requests repairs.

#### Key Skill

Persons who have qualifications and licenses related to Electrical Engineering or have working experience related to the subject

Language: English(Lv.3), French(Lv.3)

#### Number of Vacancies

8

#### APP Code

IST-INF-PWS

### Communication

#### Functions

Frequently checks the campsite wireless AP(Wi-Fi), communication devices & chargers, and broadcasting equipment and requests repairs.

#### Key Skill

Computer Engineer majors or have working experience related to electronics and communication equipments

Language : English(Lv.3), French(Lv.3)

**Number of Vacancies**

8

**APP Code**

IST-INF-COM

## Upper Facility

**Functions**

Frequently checks toilets, showers, and water fountains and requests repairs.

**Key Skill**

Persons who has plumbing and drainage work experience is preferred

Language: English(Lv.3), French(Lv.3)

**Number of Vacancies**

8

**APP Code**

IST-INF-UPF

## Facility Inspection

**Functions**

Responds quickly to safety accidents of participants using upper facilities.

Conducts frequent safety checks on major moving routes, drainage channels, and various facilities and reports them.

**Key Skill**

have prior understanding and knowledge about the safety of various facilities in the campsite, and physical strength to patrol a wide campsite.

Language: have simple communication skills in English by using simple words and daily life sentences, and be able to report to MPT & the Organizing Committee in case of finding the lack of safety in upper facilities

**Number of Vacancies**

8

**APP Code**

IST-INF-FAI

# Safe From Harm

## Listening Ears

### Functions

Performs tasks such as providing intervention to participants complaining of psychological and mental discomfort based on empathy and active listening as an expert with excellent understanding of language and culture in order to ensure that participants are psychologically, mentally and emotionally stable and can participate in the event happily.

Evaluates the psycho-psychological state and provides counseling.

Provides referral to psychological support if necessary or manage the case depending on the participant.

### Key Skill

Having qualifications such as:

a youth counselor, a professional counseling teacher, a psychological counselor is preferred.

Having experience in Listening Ear at previous activities is preferred.

Be able to help participants adapt to the World Scout Moot2025 based on experience and knowledge related to counseling, and to provide counseling through empathy and active listening to the psychological and mental discomfort of the participant.

Have a good understanding of language and culture.

Language: fluent in English, Spanish, French, and other languages. At least Lv.4, and Lv.5 is highly preferred.

### Number of Vacancies

12

### APP Code

IST-SFH-LNE

## Others

### Functions

Preallocated ISTs For those of the IST groups who have been in consultation with the MPT to be assigned to specific jobs or tasks.

### Key Skill

For those of the IST groups who have been in consultation with the MPT to be assigned to specific jobs or tasks.

### Number of Vacancies

20

### APP Code

IST-OTH-PIS