



Open Call
JOIN THE TEAM

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We're on the lookout for dedicated volunteers to lend their talents and enthusiasm across various roles. Find [here](#) the application form and apply before May 31st.

Main Camp Activities Team

Interaction Team

We are seeking an experienced member for our Interaction Team of the Main Camp Activities.

Job Description:

The selected candidate will play an important role in helping the interaction between the Main Camp Activities Team and all the Patrols, Paths, Sub-Camps and Contingent participants. This team will ensure information, guidance, motivation and problem solving on the participation of all rovers in the Programme of the Main Camp.

Scope of Work:

- Serving as the information point for a large number of participants;
- Assuring support, guidance and motivation of all Participants for the participation and engagement;
- Establishing a channel of communication with the Contingent Support Team in case of any problem with the participants;
- Preparing and implementing some activities of the Main Camp Night Program.

Requirements and Skills:

- Participation as IST on more than 2 International Activities;
- Experience in leading large groups;
- Ability to communicate and explain detailed information to groups;
- Knowledge about international interaction and cultural differences;
- Problem solving skills.

Risk Management

We are seeking an experienced member for our Main Camp Activities Coordination Team.

Job Description:

The selected candidate will play an important role in helping to assess and manage Risk on our project and during the activity. This member will also work with the Risk Management Team of the Moot Organization.

Scope of Work:

- Serving as the main point of contact on Risk Management for the Main Camp Activities Team;
- Ensuring risk assessment and proposing mitigation actions for all initiatives on the Main Camp Activities Project;
- Establishing and maintaining a channel of communication with the Risk Management during the preparations and the event;
- Preparing and documenting all Risk Management tasks for the Main Camp Activities Department.

Requirements and Skills:

- Participation as IST on more than 2 International Activities;
- Experience in Risk Assessment and Management;
- Ability to communicate and explain risks and propose mitigating actions;
- Knowledge about international interaction and cultural differences;
- Problem solving skills.

Communications and PR Team

Communications Crisis Manager

We are seeking experienced and qualified people to support the contingents.

Job Description:

The selected candidate will play a crucial role in supporting the contingents

Scope of Work:

- Serving as the support point of contact for the event PR team and developing key messaging for external communication during crises;
- Leading the development and implementation of communication strategies to maintain transparency and trust with stakeholders, including employees, customers, investors, and the community;
- Providing timely and accurate communication during crises, including press releases, statements, and other communication materials;
- Collaborating with the Moot internal teams, including public relations, legal, and executive leadership, to ensure a cohesive and effective crisis response.

Requirements and Skills:

- A minimum of 3 years of experience in communication crisis management;
- Demonstrated success in managing communication for organizations facing crises of various types;
- Expertise in developing crisis communication plans and responding to real-time crises;
- Proven ability to work effectively with media outlets and experience serving as a spokesperson for organizations during crises.

Contingents Support Team

Contingents Support Team

We are seeking experienced and qualified communication crisis management.

Job Description:

The selected candidate will play a crucial role in helping our team navigate and mitigate the impact of potential crises, safeguarding our reputation, and ensuring effective communication with stakeholders.

Scope of Work:

- Direct contact with the contingent leaders during the event preparation;
- Direct contact with the contingent leaders during the event;
- Support in clarifying doubts about the Moot;
- Crisis management related to the management of contingents.
- Support and logistical assistance in organizing any contingent events (e.g., receptions, others).

Requirements and Skills:

- Experience in organizing scouting events.
- Ability to efficiently manage resources and deadlines.
- Ability to resolve conflicts.
- Flexibility to adjust to last-minute changes.
- Resilience in dealing with unforeseen situations during the event.
- Skill in effectively collaborating with a diverse team.
- Proactive attitude to support colleagues in different tasks.
- Ability to deal with different personalities.
- Sensitivity to contact with the cultural and social diversity of the contingents.
- Ability to communicate clearly and concisely.
- Ability to interact effectively with people from different backgrounds.
- Preferably proficient in one of these languages: English, French, Arabic, or Spanish.

Risk & Crisis Management Team

Risk & Crisis Management Team

We are seeking individuals with knowledge, experience or interest in the areas of Risk & Crisis Management.

Job Description:

The selected candidate will play a crucial role in the risk & crisis management process.

Scope of Work:

- Support and assist with in-depth analysis of risks emerging from the program and teams' planned activities;
- Create and maintain the necessary risk identification documents as well as all mitigation measures together with the respective Risk Owners;
- Provide up to date reporting to Senior Leadership and the World Scout Committee on the progress achieved;
- Ensure all risk management activities comply with regulatory requirements;
- Communicate risk findings and recommendations to all stakeholders: senior leadership, WOSM, management team, contingents, among others;
- Act as a central point of information in case of Crisis and provide the necessary advice, based on all the information gathered with the Risk Management process, and advice the Crisis Management team;
- Continuously contribute to the improvement of the risk & crisis management process at Moot 2025.

Requirements and Skills:

- Proficiency in English is mandatory;
- Proficiency in any Spanish or Portuguese will be appreciated;
- Professional or volunteer experience in Risk Management, Incident Management, Crisis Management, CSIRT teams, Consultancy or other related fields will be a plus.

Sustainability Team

Sustainability Team

We are seeking people that are passionate about the environment and sustainability.

Job Description:

The selected candidate will play a crucial role in the sustainability process.

Scope of Work:

- The selected candidate will collaborate with the sustainability team in developing the sustainability guidelines, KPIs and info packs for the sustainability of the event.
- Will also collaborate in meetings and help to support the Scouts4SDGs exhibitions and other sustainability activities during the event.

Requirements and Skills:

- Proficiency in English is mandatory;
- Proficiency in any other of the official WOSM languages or Portuguese will be appreciated;
- Experience in environment (biology, environmental engineering, other biological sciences), waste management, inclusion, diversity, among other areas related to sustainability.

Infrastructure Team

Infrastructure Team

We are seeking people that are passionate about the environment and sustainability.

Job Description:

The selected candidate will play a crucial role in creating essential conditions and well-being for all participants.

Requirements and Skills:

- Proficiency in English is mandatory;
- Proficiency in Spanish or Portuguese would be appreciated;
- Participation on International Activities;
- Experience in planning structures of this size and who have the ability to put these thoughts into designs, through appropriate programs

Safe From Harm Team

Safe From Harm Report Team

Job Description:

The selected candidate will collaborate with the SFH team in the area of report

Scope of Work:

The selected candidate will collaborate with the SFH team in the area of reporting situations that occur in the preparation and during the event, having direct contact with the participants and the SFH team.

Requirements and Skills:

- A deep understanding of child protection principles, policies, and best practices;
- Familiarity with relevant portuguese laws, regulations, and international conventions pertaining to child protection and safeguarding;
- Strong analytical and risk management skills;
- Experience in designing and delivering training programs on child protection and safeguarding;
- Excellent communication and interpersonal skills;
- Experience in Crisis Response and Management;
- Ethical Integrity;
- Continuous Learning and Improvement on this area;
- Adult active listening.

Safe From Harm Trainer

Job Description:

The selected candidate will collaborate with the SFH team in the preparation and delivery of training.

Scope of Work:

The selected candidate will collaborate with the SFH team in the preparation and delivery of training on the topic of SFH in the preparation for and during the event.

Requirements and Skills:

- A deep understanding of child protection principles, policies, and best practices;
- Familiarity with relevant portuguese laws, regulations, and international conventions pertaining to child protection and safeguarding;
- Strong analytical and risk management skills;
- Experience in designing and delivering training programs on child protection and safeguarding;
- Excellent communication and interpersonal skills;
- Experience in Crisis Response and Management;
- Ethical Integrity;
- Continuous Learning and Improvement on this area;
- Adult active listening.

Safe From Harm Listening Hear

Job Description:

The selected candidate will collaborate with the SFH team in the area of Listening Ears

Scope of Work:

The selected candidate will collaborate with the SFH team in the area of Listening Ears in direct contact with the interlocutors and in liaison with the SFH team.

Requirements and Skills:

- A deep understanding of child protection principles, policies, and best practices;
- Familiarity with relevant portuguese laws, regulations, and international conventions pertaining to child protection and safeguarding;
- Strong analytical and risk management skills;
- Experience in designing and delivering training programs on child protection and safeguarding;
- Excellent communication and interpersonal skills;
- Experience in Crisis Response and Management; Ethical Integrity;
- Continuous Learning and Improvement on this area;
- Adult active listening.

Volunteers Team

Sub-camp IST's Team

We are seeking experienced and qualified people to support IST's sub-camp.

Job Description:

The selected candidate will play a crucial role in managing IST's sub-camp.

Scope of Work:

- Serving as the information point for a large number of IST's;
- Assuring support, guidance and motivation of all IST's for the participation and engagement;
- Establishing a channel of communication with the Contingent Support Team in case of any problem with the IST's.

Requirements and Skills:

- Proficiency in English is mandatory;
- Proficiency in any Spanish or Portuguese will be appreciated;
- Participation as IST on more than 2 International Activities;
- Experience in leading large groups.

Programme IST's Team

We are seeking experienced and qualified people to develop IST's programme.

Job Description:

The selected candidate will play a crucial role in programming IST's activities.

Scope of Work:

- Serving as the information point for a large number of IST's;
- Establishing a channel of communication with the General Programme Team;
- Preparing and implementing some activities of the IST's Program.

Requirements and Skills:

- Proficiency in English is mandatory;
- Proficiency in any Spanish or Portuguese will be appreciated;
- Participation as IST on more than 2 International Activities;
- Knowledge of the specificities of the generations of IST's in Moot.

Allocation IST's Team

We are seeking experienced and qualified people to manage IST's problems.

Job Description:

The selected candidate will play a crucial role in managing IST's problems.

Scope of Work:

- Serving as the information point for a large number of IST's;
- Assuring support, guidance and motivation of all IST's for the participation and engagement;
- Establishing a channel of communication with the Contingent Support Team in case of any problem with the IST's.

Requirements and Skills:

- Proficiency in English is mandatory;
- Proficiency in any Spanish or Portuguese will be appreciated;
- Participation as IST on more than 2 International Activities;
- Experience in leading large groups.

Training IST's Team

We are seeking experienced and qualified people to manage IST's training programme.

Job Description:

The selected candidate will play a crucial role in managing IST's training programme.

Scope of Work:

- Serving as the information point for a large number of IST's;
- Assuring support, guidance and motivation of all IST's for the training;
- Managing the IST's Training programme.

Requirements and Skills:

- Proficiency in English is mandatory;
- Proficiency in Spanish or Portuguese will be appreciated;
- In-depth knowledge of the WOSM Educational Program;
- Knowledge about the role of adult educators in the scouting educational process;
- Innovation and a taste for trying different solutions.

Programme Team

Adviser to the Head of Paths (AHoP)

We are seeking experienced and qualified people to support IST's sub-camp.

Job Description:

Assist the Head of Paths (HoP) in managing the path project and serve as an outside viewer of our plan and project;

They will be requested to use his past international activities experience to alert and to focus the job of the team in areas that may have presented some challenges;

They will assist the HoP and DHoP on their task reinforcing the specificity of an International activity related to the following aspects - Religion, Different Cultures, Food diets, Language barriers, etc.

Scope of Work:

- Advise Paths Team of potential problems or inadequate approaches of the Path projects review selected Path projects and give the feedback according to his view of the participants expectations;
- Assist the PBC and PTL in different areas in coordination with the HoP;
- Contact with the PPT to help them solve some cultural problems that may occur, if required by the PCB or the PTL;
- Advise the PBC and PMOC in their tasks if needed;
- Advise the PBC and PTL in the development of additional Path projects, to be deployed in the case of insufficient path projects;
- Advise the Path Projects comply with the international requirements of the Paths (Religions, food diets, multiculturalty);
- Advise the HoP to check if the Paths projects are according to the international expectations;
- Advise the HoP regarding the project management control for the Paths;
- Advise the HoP on potential problems that you may see in the Path projects.

Requirements and Skills:

- Experience in international scout events (Management team, Leader/IST and/or participant);
- Experience in large national events (Management team, Leader/IST and/or participant);
- Experience in project management;
- Organization and active listening
- Innovation and open mind to out of the box solutions;
- Experience in working with the participants age-range in a scout context;
- Experience in working in multicultural teams.

Risk manager

We are seeking for someone with experience in Risk Management on Scout projects that can assist us surveying the Risk related to the Paths

Job Description:

The selected person will work in close contact with the General Risk Management Team and coordinate the Risk management of the Paths doing the Risk analysis with the PPT and propose the Risk mitigation actions required to allow the approval of the Paths projects.

Scope of Work:

- Serving as the main point of contact on Risk Management for the Path Planning Team;
- Ensuring risk assessment and proposing mitigation actions for all the Path Projects;
- Establishing and maintaining a channel of communication with the Risk Management during the preparations and the event;
- Preparing and documenting all Risk Management tasks for the Paths.

Requirements and Skills:

- Experience as a IST/CMT/Manage Team in previous Wosm activities;
- Experience in Risk Assessment and Management (professional or in Scout environment);
- Ability to communicate and explain risks and propose mitigating actions;
- Knowledge about international interaction and cultural differences;
- Problem solving skills.

Safety and Healthcare Team

Safety Team

We will ensure the safety and well-being of all participants and staff, implementing robust protocols and measures to mitigate risks and respond effectively to emergencies.

Job Description:

The selected person will integrate a response team that are planning all the safety, health and security aspects of the activity (paths, main camp, general moments and external activities) to minimize and prevent the risk and to ensure a first response in case of necessity.

Scope of Work:

- Analyse and prevent all the risks assign at the activity;
- Contribute for the prevention plan of the activity;
- Assure the monitorization of the activity and establish preventive measures to avoid accidents;
- Actuate as a first response team member in case of incident;
- Respond and support the emergency director;
- Accomplish all protocols designed for the scenarios.

Requirements and Skills:

- Experience as safety Team member in previous WOSM events;
- Firefight experience;
- First aid recognized knowledge;
- Experience as a Safety Technician.

Security Team

We will ensure the safety and well-being of all participants and staff, implementing robust protocols and measures to mitigate risks and respond effectively to emergencies.

Job Description:

The selected person will integrate a response team that are planning all the safety, health and security aspects of the activity (paths, main camp, general moments and external activities) to minimize and prevent the risk and to ensure a first response in case of necessity.

Scope of Work:

- Analyse and prevent all the risks assign at the activity;
- Contribute for the prevention plan of the activity;
- Assure the monitorization of the activity and establish preventive measures to avoid accidents;
- Actuate as a first response team member in case of incident;
- Respond and support the emergency director;
- Accomplish all protocols designed for the scenarios.

Requirements and Skills:

- Experience as a security Team member in previous WOSM events.

Health Team

We will ensure the safety and well-being of all participants and staff, implementing robust protocols and measures to mitigate risks and respond effectively to emergencies.

Job Description:

The selected person will integrate a response team that are planning all the safety, health and security aspects of the activity (paths, main camp, general moments and external activities) to minimize and prevent the risk and to ensure a first response in case of necessity.

Scope of Work:

- Analyse and prevent all the risks assign at the activity;
- Contribute for the prevention plan of the activity;
- Assure the monitorization of the activity and establish preventive measures to avoid accidents;
- Actuate as a first response team member in case of incident;
- Respond and support the emergency director;
- Accomplish all protocols designed for the scenarios.

Requirements and Skills:

- Experience as health Team member in previous WOSM events;
- Medical or nurse knowledge;
- First aid recognized knowledge.